

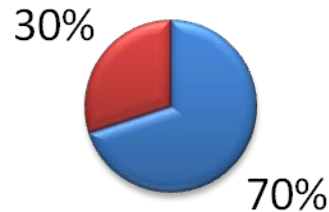
Informal Learning vs. Formal Learning Buzz

FORMAL

- Training & Education
- Expert selected content
- Focus is on WHAT is learned:
 - Authority of Expert
 - Role of Expert
 - Measurement of Value
 - Competency Standards
- Not going away

Learning

■ Informal ■ Formal



Not an either-or choice.

Integrate critical elements of both into a set of learning community practices.

INFORMAL

- Used to be called Experience
- Self-selected content
- Focus is on HOW and WHERE learning is done:
 - Ease of use
 - Low cost
 - Access
 - Increased mobility
 - Flexibility

